

**TOWN OF BRUNSWICK, MAINE
PARKS & RECREATION DEPARTMENT
SOCCER OFFICIALS AGREEMENT**

THIS AGREEMENT is made this _____ day of _____, _____ by and between the Town of Brunswick, Maine Parks and Recreation Department (herein after referred to respectively as the "Town and the "Department") and _____ (herein after referred to as the "Contractor").

THE PARTIES AGREE AS FOLLOWS:

1. To contract for services for the term specified in, and in accordance with the schedule of services and compensation attached as addendum, which, by reference, is incorporated into and made a part of this contract.
2. All services shall be performed in a manner satisfactory to the Department, which shall be the sole judge for determining satisfactory performance. The failure to provide services satisfactory to the Department shall entitle the Department to immediately terminate this contract without providing any other notice specified by this agreement and without recourse to the Contractor.
3. The Contractor is a skilled individual performing services as an independent contractor, not as an employee of the Town or the Department and will therefore not be covered by any provisions of the Town's personnel rules or policies or any of the Town's collective bargaining agreements.
4. The Contractor, as an independent contractor, will not be subject to Federal or State income tax, withholding or Social Security or Medicare deductions. No employee benefits will accrue or be available to the Contractor, including but not limited to, retirement, vacation, group health insurance, or similar employee benefits.
5. The Town will comply with all Federal and State laws regarding the reporting of income earned under this agreement including the filing of information returns as required.
6. The Contractor shall be responsible for providing his or her own uniforms and equipment, and if necessary protective gear, required in connection with the provision of services hereunder.
7. The fees paid under this agreement shall be the only compensation to the Contractor. The Town or Department shall not be responsible to provide for or reimburse any incidental expenses of the Contractor in performing or preparing to perform officiating services under this contract.
8. Game assignments shall be made solely at the discretion of the Department, Brunswick

Youth Soccer League (BYSL), or their designated representatives. The Department and Brunswick Youth Soccer League (BYSL) is under no obligation to assign games under any other criteria other than its own or to assign a minimum number of games to any official.

- 9. This agreement may not be assigned by either party in whole or in part.
- 10. This agreement may be terminated by either party with ten days written notice.
- 11. This agreement may be amended only in writing by mutual consent of both parties.

IN WITNESS HEREOF, the Town of Brunswick, Maine Parks and Recreation Department have executed this agreement.

BY THE CONTRACTOR

FOR THE TOWN OF BRUNSWICK

Signed _____

Signed _____

Name _____

Name **Thomas M. Farrell**

Title _____

Title **Director**

Address _____

Address **220 Neptune Dr.**

Brunswick, Maine
04011

Social Security # _____

Witness _____

Witness _____